

Speak Up

We count on you to model ethical behavior and to speak up with questions or concerns about the Code of Business Ethics or compliance with company policies, procedures and applicable laws.

In addition to speaking with your manager or HR representative, you can contact the Ethics & Compliance team directly 24/7 in the language you feel most comfortable.

Email: ethics@gxo.com

Web: gxo.ethicspoint.com

Phone: 1-800-531606

GXO has a strict non-retaliation policy. For more information, visit ethics.gxo.com. The Ethics Point website and phone lines are operated by an independent third-party company. Reports will be kept confidential to the extent possible and you may choose to report a concern anonymously.

